

Chris Christie Governor

Kim Guadagno Lt. Governor

Allison Blake, PH.D., L.S.W Commissioner

JOB VACANCY POSTING

POSTING #: 064-16 **ISSUE DATE:** May 5, 2016

TITLE: EDUCATION PROGRAM DEVELOPMENT CLOSING DATE: May 19, 2016

SPECIALIST 3

LOCATION: Department of Children and Families (DCF)

The Professional Center at DCF

30 Van Dyke Avenue New Brunswick, NJ 08901

POSITIONS: 1 RANGE: R30

DISTRIBUTION: STATE-WIDE **SALARY:** \$77,767.30 - \$110,979.19

SCOPE OF ELIGIBILITY: Subject to current promotional and hiring restrictions.

DEFINITION: Under general direction of a manager in a state department, supervises the design, production, and delivery of curricula, training, program improvement, and related education services to education agencies to ensure achievement of mandated goals and to meet existing and emerging needs; performs mandated regulatory functions; performs professional work with minimal supervision in monitoring and evaluation of education programs in school districts statewide; does other related duties.

SPECIAL NOTE: Consideration will be given to a candidate that possesses a Master's Degree in Industrial Psychology or Organizational Development and Leadership. ABA or BCBA application as well as knowledge application in Organizational Development modalities, including Transformational Change Processes, Appreciative Inquiry, Performance Management, Adaptive Leadership, social Learning Theory, ADDIE Model, Kirkpatrick's Four Levels of Evaluation and consulting.

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a Master's degree in Education or related field as determined by the Appointing Authority.

NOTE: Graduation from an accredited college or university with a Master's degree AND possession of a New Jersey teacher's, supervisor's or school administrator's certificate issued by the State Board of Examiners and/or other professional endorsement in field determined by Appointing Authority may be substituted for the above education.

EXPERIENCE: Five (5) years of experience in education programs in a school district or other educational institution.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

NOTE: APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

IMPORTANT NOTICE

RESIDENCY - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

Electronic Filing:

Forward a cover letter and resume electronically to:

Jennifer.Dowd@dcf.state.nj.us

Include the Job Posting # in the subject line of your email.

Alternate Filing:

If unable to file electronically, applicants may forward a cover letter and resume (including Job Posting #) to:

Andrea Maxwell, Manager 2 Human Resources Department of Children and Families Office of Human Resources P.O. Box 717 Trenton, NJ 08625-0717